

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

\*\*\*\*\*

AUDIO TRANSCRIPTION  
EXIT INTERVIEW

\*\*\*\*\*

REPORTED BY: RHONDA K. ASHMAN, CSR, RPR

DATE: NOVEMBER 8, 2022

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

2

1 P R O C E E D I N G S

2 FEMALE VOICE: Are you ready for her?

3 MR. WILLIS: Yes.

4 FEMALE VOICE: Okay.

5 Go on in.

6 FEMALE VOICE: Ready -- Willis, I've got  
7 Fallon LaFleur.

8 MS. LaFLEUR: Hi.

9 MR. WILLIS: Hello, Fallon. How are you?

10 MS. LaFLEUR: Good to see you.

11 MR. WILLIS: Good seeing you. Come on in.

12 MS. LaFLEUR: Thank you. Thank you so much for,  
13 like, squeezing me in.

14 MR. WILLIS: Oh, no.

15 MS. LaFLEUR: I was not expecting this, but...

16 MR. WILLIS: No. I mean, I'm sorry you're  
17 leaving. But I want to hear -- I want to hear all about it.

18 MS. LaFLEUR: Yeah. So I'm gonna go do criminal  
19 defense and starting my own firm.

20 MR. WILLIS: Okay.

21 MS. LaFLEUR: But probably what I'm most excited  
22 about is I'm starting a Christian counseling business.

23 MR. WILLIS: Yeah.

24 MS. LaFLEUR: So through Prestonwood Baptist  
25 Church.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

3

1 MR. WILLIS: Uh-huh.

2 MS. LaFLEUR: So I'm gonna go there and do pro  
3 bono work once a week and have people come in and meet with me  
4 and just kind of help them through, like, whatever --

5 MR. WILLIS: Uh-huh.

6 MS. LaFLEUR: -- stuff they're going through.  
7 And then if you can't come meet there, the churches are gonna  
8 send me their referrals. So I'm really excited about that. I  
9 just have felt like the Lord's been calling me to do both law  
10 and counseling.

11 MR. WILLIS: Uh-huh.

12 MS. LaFLEUR: And so this is kind of a fun way  
13 to do it.

14 MR. WILLIS: Nice.

15 MS. LaFLEUR: I'm really excited about that.

16 MR. WILLIS: Oh, wow.

17 MS. LaFLEUR: But I just wanted to take the time  
18 to thank you. Like, I really did enjoy -- I loved Ms. Smear  
19 (phonetics.) That team was so amazing, and is an angel on  
20 earth. So just know that. And I'm really appreciative that  
21 you gave me the opportunity to work here.

22 MR. WILLIS: Thank you. Well, I appreciate that  
23 you chose to use your talents here and put your heart to work  
24 here, and that means a lot to me.

25 MS. LaFLEUR: Good. I'm glad.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

4

1 MR. WILLIS: So...

2 MS. LaFLEUR: So...

3 MR. WILLIS: Yeah, so when are you gonna get,  
4 like, your -- are you gonna take a little break and then --

5 MS. LaFLEUR: Nope. Starting up, I guess,  
6 tomorrow.

7 MR. WILLIS: You're just going -- you're just --  
8 wow.

9 MS. LaFLEUR: Yeah. It's so nerve-racking, but  
10 I think it could be rewarding, you know, if it works out.

11 MR. WILLIS: Yeah.

12 MS. LaFLEUR: Yeah. So it's all ready to go.  
13 Just push publish on the website and pray for someone to call  
14 me.

15 MR. WILLIS: Yeah. Gosh. Okay.

16 MS. LaFLEUR: You did defense for a while,  
17 right?

18 MR. WILLIS: Oh, yeah, I did defense for about  
19 six and a half years.

20 MS. LaFLEUR: Right.

21 MR. WILLIS: And so I -- it was -- it was -- I  
22 couldn't afford to keep doing appointments, but those were some  
23 of my favorite clients. Because, you know, most of them just  
24 really wanted to get the best deal they could --

25 MS. LaFLEUR: Uh-huh.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

5

1 MR. WILLIS: -- and they often seemed surprised  
2 that I -- you know, that I cared and would fight for them.

3 MS. LaFLEUR: Uh-huh.

4 MR. WILLIS: Like, of course. Of course, this  
5 is my job, you know.

6 MS. LaFLEUR: Yeah.

7 MR. WILLIS: But anyway. And then --

8 MS. LaFLEUR: It's so funny to me how  
9 court-appointed lawyers have this reputation, like, that  
10 they're not as good. It's when -- especially in Dallas because  
11 where there's an actual public defender's office, I found a lot  
12 of, But I want a public defender. Like, and then Collin,  
13 it's -- you can have the same person that you could hire get  
14 appointed, so it's all in the same.

15 MR. WILLIS: It's -- it's funny. Because  
16 there's -- more than a few times I'd go visit someone at the  
17 jail, and they had been talking, you know, to the -- to the  
18 kind of pseudo lawyers within the jail who, of course, they  
19 really weren't that good; that's why they were in the jail  
20 but --

21 MS. LaFLEUR: Yes.

22 MR. WILLIS: -- it's obvious. Like, well, I  
23 don't think I want a government lawyer, you know. That's  
24 what -- you know, that's -- that's fine. Just I'm here to  
25 serve you if you want to hire someone. That's great.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

6

1 MS. LaFLEUR: Uh-huh.

2 MR. WILLIS: But I -- you know, it was never a  
3 lot of my work, and so I had, you know, very good fees, but I  
4 kind of enjoyed doing that. I just couldn't do too many of  
5 them because it's just not financially feasible --

6 MS. LaFLEUR: Uh-huh.

7 MR. WILLIS: -- if you have any kind of  
8 overhead. Some of the people around here who do a lot of  
9 appointments, they hardly have any overhead, and that's -- and  
10 so, you know, they end up doing just -- just fine. It all kind  
11 of depends on, you know, what you want. And it seems like -- I  
12 mean, you strike me as someone who -- whatever else, you just  
13 want to believe in what you're doing.

14 MS. LaFLEUR: Uh-huh.

15 MR. WILLIS: You want to feel like you're making  
16 a difference, right?

17 MS. LaFLEUR: Uh-huh.

18 MR. WILLIS: Not that money's not important.  
19 That's the impression I get from you; is that right? Is that  
20 who you are?

21 MS. LaFLEUR: Yes, that's exactly correct.

22 MR. WILLIS: So anyway. But I'm always sad when  
23 someone I like leaves, so I like you.

24 MS. LaFLEUR: Yes. And I like you. I have  
25 very --

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

7

1 MR. WILLIS: So --

2 MS. LaFLEUR: -- saddest feeling that you've  
3 left. It goes time.

4 MR. WILLIS: Yeah. Well, I completely  
5 understand. I just -- I remember when I left the ADA. That  
6 was back in 1999. You probably weren't even -- when were you  
7 born?

8 MS. LaFLEUR: '92.

9 MR. WILLIS: Okay. So you were alive. It's  
10 like -- and anyway, it was -- it was great. I remember I had  
11 been trying to get on with the U.S. Attorney's Office, and they  
12 kept -- they kept having hiring freezes. And my wife had just  
13 had a baby -- our baby. That sounds pretty --

14 MS. LaFLEUR: It was our baby. Glad.

15 MR. WILLIS: It was a trying time for me because  
16 my wife had just had a baby. And, you know, it didn't really  
17 make a lot of sense for me to leave when I did, but I just --  
18 it's -- I try to be logical, but, you know, there were times  
19 when you just really just have to go with your gut.

20 MS. LaFLEUR: Uh-huh.

21 MR. WILLIS: And my -- because we didn't really  
22 have insurance or whatever if I had left. You know, my wife's,  
23 like, oh, you know, you really need to go and, you know, are  
24 you sure or can you go back downtown, you know, make more  
25 money.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

8

1 MS. LaFLEUR: Uh-huh.

2 MR. WILLIS: And that's why I'm -- yeah, I can  
3 do that because now, you know, I had the downtown resume, but  
4 then I have all these -- all these competency hearings.

5 MS. LaFLEUR: Uh-huh.

6 MR. WILLIS: And I said, well, I really don't  
7 want to do that. I don't really want to -- I really don't want  
8 to work for anybody right now. I'd like to just --

9 MS. LaFLEUR: Uh-huh.

10 MR. WILLIS: Maybe it's crazy. And finally  
11 she -- because I didn't want to do it without her blessing, but  
12 finally she said, yeah, okay, I'll give my blessing, you know.

13 Next day I gave my notice. And then sitting on  
14 Plano Parkway and Central, and I'd just gotten a cell phone.  
15 Really dates me. And it's Andy Williams, the supervisor at the  
16 U.S. Attorney's Office. He says, Greg, they just lifted the  
17 freeze.

18 MS. LaFLEUR: Oh.

19 MR. WILLIS: This is going to be so great. You  
20 know, we have to go through this process, but, you know, you  
21 know I like you. And I said, ah, I said, well, let me -- let  
22 me think about this. And about ten minutes into the call, I  
23 said, you know what, Andy, I said -- I said today is my first  
24 day out on my own. I have zero clients. I have no idea how  
25 this is gonna go. But I've never felt better in my life. I



AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

9

1 said, I'm -- I'm just kind of busting at the seams.

2 MS. LaFLEUR: Uh-huh.

3 MR. WILLIS: You know, there's no logical reason  
4 why I should, but it was just, like, oh, and that's a -- that's  
5 a good feeling, just to kind of be in charge of yourself. Even  
6 if it's not forever. You know, even if you do something else  
7 later on, it's just a great experience --

8 MS. LaFLEUR: Yeah.

9 MR. WILLIS: -- to do that. And of course, I  
10 was just doing that. I wasn't trying to have a counseling  
11 practice. And somebody had said you were gonna do a podcast  
12 too, so I don't know if you --

13 MS. LaFLEUR: Yeah. That -- so that one, I -- I  
14 sent it to a pastor. I was just, like, hey, can you just tell  
15 me if you find this to be appropriate biblically based.  
16 Because I just think it really got taken out of context here,  
17 and I didn't -- I didn't hear anything back. And probably,  
18 like, a month or two ago, I got a call from that pastor, and he  
19 was, like, sorry it took so long. Like, we loved it. I was,  
20 like, "we"? And he's, like, I sent it to a bunch of pastors,  
21 like --

22 MR. WILLIS: Oh, cool.

23 MS. LaFLEUR: -- this is exactly what young  
24 people need to be thinking about and talking about. Because, I  
25 mean, you know, I'm -- I'm a very conservative Christian. And

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

10

1 so it was really well received, and they were, like, we want  
2 you to, you know, make more, and the church will sponsor it.  
3 And I was, like, no, I can't. You know, I'm the DA. And then  
4 when I, you know, started thinking about maybe doing the  
5 counseling because that's something I have wanted to do, I was,  
6 like, well, maybe I could try to find a way to incorporate  
7 that. So that would be kind of part of my work with the  
8 churches around here.

9                   Yeah, it just -- I really have a heart for young  
10 people. I think so many young people have, like, left the  
11 church because they have this skewed view of what it is, and  
12 they go, God is, like, a sheriff in the sky, like, just looking  
13 for you to mess up, you know. And so it's -- it's really  
14 important to me to kind of correct that misbelief in young  
15 people especially. So I'm excited to, like, be able to do  
16 that. It's kind of my goal with that.

17                   MR. WILLIS: I'm so excited for you.

18                   MS. LaFLEUR: Yeah.

19                   MR. WILLIS: Is there anything I can do for you?

20                   MS. LaFLEUR: No. Just keep being wonderful.  
21 I -- I really loved it here. I really enjoyed my time, so I  
22 just appreciate you so much.

23                   MR. WILLIS: Let's see. How long did you -- how  
24 long -- when did you try and restart --

25                   MS. LaFLEUR: I've been here three years.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

11

1 MR. WILLIS: Three full years? About to come up  
2 to three?

3 MS. LaFLEUR: About to be three.

4 MR. WILLIS: About to be three?

5 MS. LaFLEUR: Uh-huh.

6 MR. WILLIS: Okay. Well, that's good. I know  
7 y'all have been getting -- getting a whole lot of practice or  
8 reps during COVID, but --

9 MS. LaFLEUR: Uh-huh.

10 MR. WILLIS: -- I hope -- did you navigate COVID  
11 okay?

12 MS. LaFLEUR: I did. I really enjoyed it. I  
13 felt that was kind of a fresh challenge really. It will be  
14 interesting to see now that we're all back if Zoom is still a  
15 thing. I hope not. I really miss court.

16 MR. WILLIS: Yeah.

17 MS. LaFLEUR: But I have heard that some people  
18 are wanting to stay on Zoom. But it will be interesting in  
19 terms of a business perspective, will we continue to go to the  
20 doctor's office, will we continue to go see our therapists,  
21 right, because we're all doing that via Zoom now, so...

22 MR. WILLIS: Well, you know, if you're doing  
23 criminal defense, I mean, you'll definitely be in the -- in the  
24 courtroom. There's only so much of that --

25 MS. LaFLEUR: Uh-huh.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

12

1 MR. WILLIS: -- you can do through Zoom.

2 MS. LaFLEUR: Uh-huh.

3 MR. WILLIS: But you might also branch out  
4 because, you know, unfortunately, you know, there's a lot of  
5 family law business out there, and so -- and that's -- you  
6 know, people are hurting. I did some of that too. I just  
7 remember thinking that, you know, family law, we had this kind  
8 of gross generalization -- not gross, like, yuck.

9 MS. LaFLEUR: Yes.

10 MR. WILLIS: And it was, like, family law people  
11 is, like, really good people kind of on -- at the worst point  
12 in their lives because their -- you know, their dreams are  
13 getting shattered and, you know, all that.

14 And even though most of the criminals that  
15 actually were pretty good, but, you know, you'd say in criminal  
16 is, like, bad people that, you know, when they go to court,  
17 it's like their best be- -- you know, they're on their best  
18 behavior. When they meet with their lawyer, they're on their  
19 best behavior, so...

20 But anyway, you seem to have a heart that wants  
21 to help people and not wanting to stay in the ca- -- you know,  
22 in -- on the shouldering part of the map. I mean, at some  
23 point, you know, you'll probably want to think through, you  
24 know, whether you want to experiment a little bit with family  
25 law because, you know, there's just -- unfortunately, there's

1 just a lot of that work out there.

2 MS. LaFLEUR: Yeah.

3 MR. WILLIS: And, you know, got -- having gotten  
4 all the reps even with COVID but, you know, compared to other  
5 people, you have so many -- so many reps in the courtroom, and  
6 so you're -- you know, so many of the family law lawyers really  
7 aren't courtroom lawyers.

8 MS. LaFLEUR: Uh-huh.

9 MR. WILLIS: But, you know, it will be  
10 interesting, you know.

11 MS. LaFLEUR: Yeah. I learned to never say  
12 never. I mean, I -- just if you would have asked me five years  
13 ago, I would have said I will never run a business. I have no  
14 interest. That's terrifying. And here I am about to run at  
15 least two, so...

16 MR. WILLIS: Yeah.

17 MS. LaFLEUR: Things change. Who knows.

18 MR. WILLIS: Yeah. Well, I mean, you have a  
19 good personality for it. You know, you're warm, and you're --  
20 you know, you convey warmth.

21 MS. LaFLEUR: Well, thank you.

22 MR. WILLIS: So...

23 MS. LaFLEUR: That means a lot.

24 MR. WILLIS: Yeah. Well, I mean, you should --  
25 hopefully, you know this about yourself.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

14

1 MS. LaFLEUR: Yeah. It just means a lot coming  
2 from someone like you, so...

3 MR. WILLIS: Oh, yeah.

4 MS. LaFLEUR: It's, like --

5 MR. WILLIS: I mean, I love interacting with  
6 people. You know, in my job, you know, a lot -- a lot of the  
7 people I interact with are outside the office, which I love  
8 that too.

9 MS. LaFLEUR: Uh-huh.

10 MR. WILLIS: But, yeah, always -- always wish I  
11 had the opportunity to get to know the people that I hire --

12 MS. LaFLEUR: Uh-huh.

13 MR. WILLIS: -- and get to know them better. So  
14 always a regret because --

15 MS. LaFLEUR: Yeah.

16 MR. WILLIS: -- you know, you just -- you know,  
17 just -- you know.

18 MS. LaFLEUR: That's what I was worried about.  
19 Because, like, I met you, like, when we -- I interviewed and  
20 you hired me. I'm, like, oh, gosh, all he's probably heard  
21 since then is just all the bad things. I'm, like, I hope it  
22 hasn't skewed your view too much.

23 MR. WILLIS: No. That's that. And you were  
24 saying something about the podcast. I remember somebody --  
25 just being a sense of, like, nothing wrong with it. Just

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

15

1 somebody just wanted you to let somebody know ahead of time or  
2 something like that.

3 MS. LaFLEUR: Uh-huh. Uh-huh.

4 MR. WILLIS: Things like that happen all the  
5 time with virtually everybody here, so -- but it's interesting,  
6 though, that it would come across to you like that was a real  
7 black mark against you.

8 MS. LaFLEUR: Oh, yes. Yes, it did.

9 MR. WILLIS: No. I'm sorry about that.

10 MS. LaFLEUR: That's okay.

11 MR. WILLIS: Yeah.

12 MS. LaFLEUR: I've moved on from it.

13 MR. WILLIS: Well, so, I guess, just so you  
14 know, I mean, that's not the impression that was given to me,  
15 that it was a big thing. And, of course, ultimately I'm the  
16 decider on stuff like that, and I said --

17 MS. LaFLEUR: Uh-huh.

18 MR. WILLIS: -- she didn't -- okay. She's --  
19 you talked to her, so if she does another one, she'll -- she'll  
20 tell you or something like that. I mean, that's -- stuff like  
21 that happens all the time --

22 MS. LaFLEUR: Yeah.

23 MR. WILLIS: -- to people.

24 MS. LaFLEUR: I never know kind of what  
25 messaging you get, so I'm glad -- I'm glad to know that.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

16

1 MR. WILLIS: Well, that's -- that's -- yeah, I  
2 mean, everybody -- and I remember being concerned about those  
3 very same things when I was an ADA. It was sometime -- I don't  
4 know -- I was doing a political walk or something for somebody,  
5 like, on my own time and something -- I can't remember what  
6 happened. It wasn't any -- it wasn't anything I knew about,  
7 and then -- but I was kind of called on the carpet a little  
8 bit, and all that I remember is that this person has absolutely  
9 no idea what happened, but their mind's made up. So it's,  
10 like -- it's very kind of a helpless feeling.

11 MS. LaFLEUR: Uh-huh.

12 MR. WILLIS: But, you know, it's -- it's just  
13 life anyway. Well, I'm really rooting for you.

14 MS. LaFLEUR: Thank you.

15 MR. WILLIS: I hope that you'll stay in touch.

16 MS. LaFLEUR: Yes.

17 MR. WILLIS: And you feel -- and you feel  
18 comfortable.

19 MS. LaFLEUR: Yes. I'll be around here all the  
20 time, so --

21 MR. WILLIS: Yeah.

22 MS. LaFLEUR: -- we will run into each other.

23 MR. WILLIS: Yeah. Well, and -- and just -- I  
24 really mean it, though. Just, you know, stay in -- stay in  
25 touch as you want to.



AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

17

1 MS. LaFLEUR: Okay.

2 MR. WILLIS: So it's a -- it's really a small  
3 world.

4 MS. LaFLEUR: It really is.

5 MR. WILLIS: So we'll -- we'll see each other in  
6 the courthouse, or we'll see each other somewhere else, and I  
7 just always want you to be happy when you see me. I know I'll  
8 be happy when I see you.

9 MS. LaFLEUR: Yes, I will be happy when I see  
10 you as well. All smiles. Say hello.

11 MR. WILLIS: So -- and I appreciate that -- I  
12 appreciate you meeting with me today.

13 MS. LaFLEUR: Yeah.

14 MR. WILLIS: I'll -- I'll miss seeing you in the  
15 back parking lot.

16 MS. LaFLEUR: Yes. I'll miss parking back there  
17 for sure. But -- okay. Well, you are so appreciated, and I  
18 just -- I have nothing but the upmost respect for you. And I  
19 might tear up if I get too mushy, but just know that I have  
20 just nothing but wonderful thoughts about you, so --

21 MR. WILLIS: Oh.

22 MS. LaFLEUR: -- I do appreciate it.

23 MR. WILLIS: Thanks. Well, the feeling is  
24 mutual. Is there anything you want to tell me on your way out  
25 as far as something you think I might not know that would be

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

18

1 helpful for me to know to better meet the office?

2 MS. LaFLEUR: I'm a little bit nervous about  
3 that.

4 MR. WILLIS: Oh, you -- okay. You're nervous  
5 about it?

6 MS. LaFLEUR: Yeah. I -- I worry there is a lot  
7 you don't know.

8 MR. WILLIS: There -- I'm aware that there is a  
9 lot I don't know. And it's not necessarily because it's the  
10 DA's office. It's, like, leading any organization --

11 MS. LaFLEUR: Uh-huh.

12 MR. WILLIS: -- the person at the top usually  
13 knows the least.

14 MS. LaFLEUR: Yes.

15 MR. WILLIS: And so there is kind of  
16 organizational reasons why there's a bias that direction. It's  
17 not a good thing. It's not a good thing. And so -- so that's  
18 why when -- when someone is willing to tell me anything, I'm  
19 appreciative. I completely understand when someone doesn't  
20 want to say anything, but -- so...

21 MS. LaFLEUR: I think probably I'll try to keep  
22 it pretty -- I think one thing is -- that I think a lot of us  
23 struggle with is we don't know that we've broken a rule until  
24 we've broken it. And a lot of the people in this demeanor feel  
25 that we're mistreated by our first assistant.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

19

1 MR. WILLIS: And what is the -- what is that  
2 mis- -- like, can you --

3 MS. LaFLEUR: Uhm --

4 MR. WILLIS: -- describe it?

5 MS. LaFLEUR: Yes, I mean, I do have to say  
6 this. I mean, we're cussed out a lot. I've personally been  
7 called a whore in a whorehouse. And just the way we're spoken  
8 to, it's just really not respectful or kind.

9 MR. WILLIS: Can I ask you, that whore in a  
10 whorehouse-type thing, I mean, was he making a point just --

11 MS. LaFLEUR: So that was, like, my third day in  
12 the office, and it was because he did not appreciate the way  
13 that my office was decorated. And so he came to come talk to  
14 me about that. And he's, like, I -- he told me to sit down.  
15 He said, I can't even sit in here. You look like a whore in a  
16 whorehouse. And then we went over to Tommy's office and had a  
17 discussion about it. So three days in, I was, like, ooh, it's  
18 gonna be interesting.

19 MR. WILLIS: Okay. So it felt -- did it feel  
20 mean?

21 MS. LaFLEUR: Yes.

22 MR. WILLIS: As opposed to -- it didn't feel  
23 funny to you --

24 MS. LaFLEUR: No. It felt mean. It felt like  
25 sexual harassment. I didn't appreciate it at all. I was

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

20

1 just -- it's just the little things, like, that kind of over  
2 the course of the three years, which, you know, it was the  
3 reason I started looking in the first place.

4 But the mission of your team is just so  
5 wonderful, and you have so many good people over there, and, I  
6 mean, Kim, I -- oh, I just adore her, so...

7 MR. WILLIS: Huh. So you're alluding to other  
8 things too. So there -- that's not just an isolation.

9 MS. LaFLEUR: No.

10 MR. WILLIS: It was just an example?

11 MS. LaFLEUR: No. There -- there -- yeah, many.  
12 I just don't want to, like, leave on this very sour note, but  
13 there are many examples, and not just from me.

14 MR. WILLIS: Yeah. Well, on behalf --

15 MS. LaFLEUR: I think everyone's kind of afraid  
16 to say anything.

17 MR. WILLIS: Yeah. I mean, from you, I feel  
18 gratitude coming from you, and I'm -- and I'm glad to have it,  
19 I mean, because it just -- because I want you to leave on a  
20 good --

21 MS. LaFLEUR: Yeah.

22 MR. WILLIS: -- note too. You know what I mean?  
23 I don't -- so I appreciate you -- see, three years. So it was  
24 about --

25 MS. LaFLEUR: Yeah.

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

21

1 MR. WILLIS: -- almost three years ago?

2 MS. LaFLEUR: I mean, yeah, the most -- I mean,  
3 the most recent was just -- what was that -- a month ago, I got  
4 in trouble for getting a master's degree. So just it's kind of  
5 been throughout sporadically.

6 MR. WILLIS: You got in trouble for getting a  
7 master's degree? What do you --

8 MS. LaFLEUR: I -- so, over COVID, I spent my  
9 free time getting a master's in criminal justice. And I was  
10 called in with a bunch of phony chiefs and just told that that  
11 was the most ridiculous thing that they've ever heard, and it  
12 was not relevant to my job, and I probably won't get promoted  
13 because of it, and -- and it made them question my dedication  
14 to the office.

15 MR. WILLIS: That you got a master's?

16 MS. LaFLEUR: Uh-huh.

17 MR. WILLIS: Huh.

18 MS. LaFLEUR: Your -- your -- your face is what  
19 my face looked like. But, yeah, so...

20 MR. WILLIS: Well, I'm sorry. Kudos to you for  
21 being willing to --

22 MS. LaFLEUR: Yeah.

23 MR. WILLIS: -- shed a little bit of light. I  
24 appreciate you guys. But, I mean, I know I haven't seen you  
25 every day, but every day I've seen you, you've had a smile on

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

22

1 your face and chipper and professional, and so that's how I see  
2 you.

3 MS. LaFLEUR: Thank you. And I really -- I love  
4 the work, and I love the Ms. Smear (phonetics) team, and I  
5 really just can't say that enough. So please leave with that  
6 impression for sure.

7 MR. WILLIS: I will. I will.

8 MS. LaFLEUR: Yeah.

9 MR. WILLIS: I will. And I will keep what you  
10 have told me to my -- to myself so that you don't ever feel --

11 MS. LaFLEUR: Thank you.

12 MR. WILLIS: -- undermined in any way. Because  
13 I'm -- it's a gift when people are willing to tell me  
14 something, and so I take it -- take it with that, so...

15 MS. LaFLEUR: Okay.

16 MR. WILLIS: Okay.

17 MS. LaFLEUR: I will leave. Thank you so much.  
18 Oh, can I give you a hug?

19 MR. WILLIS: Of course. Of course.

20 MS. LaFLEUR: Oh, you are so wonderful. Thank  
21 you so much, and I will see you around.

22 MR. WILLIS: Okay.

23 MS. LaFLEUR: All right.

24 MR. WILLIS: Bye.

25 (End of audio file.)

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

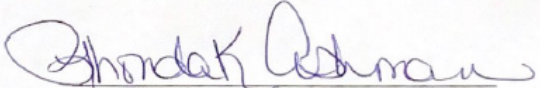
23

1 REPORTER'S CERTIFICATION OF TRANSCRIPTION OF AUDIO FILE

2 I, Rhonda K. Ashman, a Certified Shorthand  
3 Reporter in and for the State of Texas, do hereby certify that  
4 the foregoing is a correct transcription to the best of my  
5 ability from the audio file.

6 I further certify that I am neither counsel for,  
7 related to, nor employed by any of the parties in which this  
8 audio file was taken, and further that I am not financially or  
9 otherwise interested in the outcome of this matter.

10 Certified to by me this \_\_\_\_\_ day of November,  
11 2022.

12  
13  
14 

15 RHONDA K. ASHMAN, CSR, RPR  
16 Expiration Date: 10/31/2024  
17 CSI GLOBAL DEPOSITION SERVICES  
18 Firm Registration No. 526  
19 4950 North O'Connor Road  
20 Corporate Plaza 1, Suite 152  
21 Irving, Texas 75062  
22 (972) 719-5000  
23 (972) 650-0225 Fax  
24  
25

<p style="text-align: center;"><b>A</b></p> <p><b>ability</b> 23:5 <b>able</b> 10:15 <b>absolutely</b> 16:8 <b>actual</b> 5:11 <b>ADA</b> 7:5 16:3 <b>adore</b> 20:6 <b>afford</b> 4:22 <b>afraid</b> 20:15 <b>ago</b> 9:18 13:13 21:1,3 <b>ah</b> 8:21 <b>ahead</b> 15:1 <b>alive</b> 7:9 <b>alluding</b> 20:7 <b>amazing</b> 3:19 <b>Andy</b> 8:15,23 <b>angel</b> 3:19 <b>anybody</b> 8:8 <b>anyway</b> 5:7 6:22 7:10 12:20 16:13 <b>appointed</b> 5:14 <b>appointments</b> 4:22 6:9 <b>appreciate</b> 3:22 10:22 17:11,12 17:22 19:12,25 20:23 21:24 <b>appreciated</b> 17:17 <b>appreciative</b> 3:20 18:19 <b>appropriate</b> 9:15 <b>Ashman</b> 1:24 23:2,15 <b>asked</b> 13:12 <b>assistant</b> 18:25 <b>Attorney's</b> 7:11 8:16 <b>audio</b> 1:14 22:25 23:1,5,8 <b>aware</b> 18:8</p> <hr/> <p style="text-align: center;"><b>B</b></p>	<p><b>baby</b> 7:13,13,14 7:16 <b>back</b> 7:6,24 9:17 11:14 17:15,16 <b>bad</b> 12:16 14:21 <b>Baptist</b> 2:24 <b>based</b> 9:15 <b>be-</b> 12:17 <b>behalf</b> 20:14 <b>behavior</b> 12:18 12:19 <b>believe</b> 6:13 <b>best</b> 4:24 12:17 12:17,19 23:4 <b>better</b> 8:25 14:13 18:1 <b>bias</b> 18:16 <b>biblically</b> 9:15 <b>big</b> 15:15 <b>bit</b> 12:24 16:8 18:2 21:23 <b>black</b> 15:7 <b>blessing</b> 8:11,12 <b>bono</b> 3:3 <b>born</b> 7:7 <b>branch</b> 12:3 <b>break</b> 4:4 <b>broken</b> 18:23,24 <b>bunch</b> 9:20 21:10 <b>business</b> 2:22 11:19 12:5 13:13 <b>busting</b> 9:1 <b>Bye</b> 22:24</p> <hr/> <p style="text-align: center;"><b>C</b></p> <p><b>C</b> 2:1 <b>ca-</b> 12:21 <b>call</b> 4:13 8:22 9:18 <b>called</b> 16:7 19:7 21:10 <b>calling</b> 3:9 <b>cared</b> 5:2 <b>carpet</b> 16:7</p>	<p><b>cell</b> 8:14 <b>Central</b> 8:14 <b>CERTIFICAT...</b> 23:1 <b>Certified</b> 23:2,10 <b>certify</b> 23:3,6 <b>challenge</b> 11:13 <b>change</b> 13:17 <b>charge</b> 9:5 <b>chiefs</b> 21:10 <b>chipper</b> 22:1 <b>chose</b> 3:23 <b>Christian</b> 2:22 9:25 <b>church</b> 2:25 10:2 10:11 <b>churches</b> 3:7 10:8 <b>clients</b> 4:23 8:24 <b>Collin</b> 5:12 <b>come</b> 2:11 3:3,7 11:1 15:6 19:13 <b>comfortable</b> 16:18 <b>coming</b> 14:1 20:18 <b>compared</b> 13:4 <b>competency</b> 8:4 <b>completely</b> 7:4 18:19 <b>concerned</b> 16:2 <b>conservative</b> 9:25 <b>context</b> 9:16 <b>continue</b> 11:19 11:20 <b>convey</b> 13:20 <b>cool</b> 9:22 <b>Corporate</b> 23:17 <b>correct</b> 6:21 10:14 23:4 <b>counsel</b> 23:6 <b>counseling</b> 2:22 3:10 9:10 10:5 <b>course</b> 5:4,4,18</p>	<p>9:9 15:15 20:2 22:19,19 <b>court</b> 11:15 12:16 <b>court-appointed</b> 5:9 <b>courthouse</b> 17:6 <b>courtroom</b> 11:24 13:5,7 <b>COVID</b> 11:8,10 13:4 21:8 <b>crazy</b> 8:10 <b>criminal</b> 2:18 11:23 12:15 21:9 <b>criminals</b> 12:14 <b>CSI</b> 23:16 <b>CSR</b> 1:24 23:15 <b>cussed</b> 19:6</p> <hr/> <p style="text-align: center;"><b>D</b></p> <p><b>D</b> 2:1 <b>DA</b> 10:3 <b>DA's</b> 18:10 <b>Dallas</b> 5:10 <b>Date</b> 1:25 23:15 <b>dates</b> 8:15 <b>day</b> 8:13,24 19:11 21:25,25 23:10 <b>days</b> 19:17 <b>deal</b> 4:24 <b>decider</b> 15:16 <b>decorated</b> 19:13 <b>dedication</b> 21:13 <b>defender</b> 5:12 <b>defender's</b> 5:11 <b>defense</b> 2:19 4:16 4:18 11:23 <b>definitely</b> 11:23 <b>degree</b> 21:4,7 <b>demeanor</b> 18:24 <b>depends</b> 6:11 <b>DEPOSITION</b> 23:16</p>	<p><b>describe</b> 19:4 <b>difference</b> 6:16 <b>direction</b> 18:16 <b>discussion</b> 19:17 <b>doctor's</b> 11:20 <b>doing</b> 4:22 6:4,10 6:13 9:10 10:4 11:21,22 16:4 <b>downtown</b> 7:24 8:3 <b>dreams</b> 12:12</p> <hr/> <p style="text-align: center;"><b>E</b></p> <p><b>E</b> 2:1,1 <b>earth</b> 3:20 <b>employed</b> 23:7 <b>enjoy</b> 3:18 <b>enjoyed</b> 6:4 10:21 11:12 <b>especially</b> 5:10 10:15 <b>everybody</b> 15:5 16:2 <b>everyone's</b> 20:15 <b>exactly</b> 6:21 9:23 <b>example</b> 20:10 <b>examples</b> 20:13 <b>excited</b> 2:21 3:8 3:15 10:15,17 <b>EXIT</b> 1:15 <b>expecting</b> 2:15 <b>experience</b> 9:7 <b>experiment</b> 12:24 <b>Expiration</b> 23:15</p> <hr/> <p style="text-align: center;"><b>F</b></p> <p><b>face</b> 21:18,19 22:1 <b>Fallon</b> 2:7,9 <b>family</b> 12:5,7,10 12:24 13:6 <b>far</b> 17:25 <b>favorite</b> 4:23 <b>Fax</b> 23:19</p>
--	---	--	--	--



<p><b>feasible</b> 6:5  <b>feel</b> 6:15 16:17,17  18:24 19:19,22  20:17 22:10  <b>feeling</b> 7:2 9:5  16:10 17:23  <b>fees</b> 6:3  <b>felt</b> 3:9 8:25  11:13 19:19,24  19:24  <b>FEMALE</b> 2:2,4,6  <b>fight</b> 5:2  <b>file</b> 22:25 23:1,5  23:8  <b>finally</b> 8:10,12  <b>financially</b> 6:5  23:8  <b>find</b> 9:15 10:6  <b>fine</b> 5:24 6:10  <b>firm</b> 2:19 23:16  <b>first</b> 8:23 18:25  20:3  <b>five</b> 13:12  <b>foregoing</b> 23:4  <b>forever</b> 9:6  <b>found</b> 5:11  <b>free</b> 21:9  <b>freeze</b> 8:17  <b>freezes</b> 7:12  <b>fresh</b> 11:13  <b>full</b> 11:1  <b>fun</b> 3:12  <b>funny</b> 5:8,15  19:23  <b>further</b> 23:6,8</p> <hr/> <p style="text-align: center;"><b>G</b></p> <hr/> <p><b>G</b> 2:1  <b>generalization</b>  12:8  <b>getting</b> 11:7,7  12:13 21:4,6,9  <b>gift</b> 22:13  <b>give</b> 8:12 22:18  <b>given</b> 15:14</p>	<p><b>glad</b> 3:25 7:14  15:25,25 20:18  <b>GLOBAL</b> 23:16  <b>go</b> 2:5,18 3:2  4:12 5:16 7:19  7:23,24 8:20,25  10:12 11:19,20  12:16  <b>goal</b> 10:16  <b>God</b> 10:12  <b>goes</b> 7:3  <b>going</b> 3:6 4:7  8:19  <b>gonna</b> 2:18 3:2,7  4:3,4 8:25 9:11  19:18  <b>good</b> 2:10,11  3:25 5:10,19  6:3 9:5 11:6  12:11,15 13:19  18:17,17 20:5  20:20  <b>gosh</b> 4:15 14:20  <b>gotten</b> 8:14 13:3  <b>government</b> 5:23  <b>gratitude</b> 20:18  <b>great</b> 5:25 7:10  8:19 9:7  <b>Greg</b> 8:16  <b>gross</b> 12:8,8  <b>guess</b> 4:5 15:13  <b>gut</b> 7:19  <b>guys</b> 21:24</p> <hr/> <p style="text-align: center;"><b>H</b></p> <hr/> <p><b>half</b> 4:19  <b>happen</b> 15:4  <b>happened</b> 16:6,9  <b>happens</b> 15:21  <b>happy</b> 17:7,8,9  <b>harassment</b>  19:25  <b>hear</b> 2:17,17 9:17  <b>heard</b> 11:17  14:20 21:11</p>	<p><b>hearings</b> 8:4  <b>heart</b> 3:23 10:9  12:20  <b>hello</b> 2:9 17:10  <b>help</b> 3:4 12:21  <b>helpful</b> 18:1  <b>helpless</b> 16:10  <b>hey</b> 9:14  <b>Hi</b> 2:8  <b>hire</b> 5:13,25  14:11  <b>hired</b> 14:20  <b>hiring</b> 7:12  <b>hope</b> 11:10,15  14:21 16:15  <b>hopefully</b> 13:25  <b>hug</b> 22:18  <b>Huh</b> 20:7 21:17  <b>hurting</b> 12:6</p> <hr/> <p style="text-align: center;"><b>I</b></p> <hr/> <p><b>idea</b> 8:24 16:9  <b>important</b> 6:18  10:14  <b>impression</b> 6:19  15:14 22:6  <b>incorporate</b> 10:6  <b>insurance</b> 7:22  <b>interact</b> 14:7  <b>interacting</b> 14:5  <b>interest</b> 13:14  <b>interested</b> 23:9  <b>interesting</b> 11:14  11:18 13:10  15:5 19:18  <b>INTERVIEW</b>  1:15  <b>interviewed</b>  14:19  <b>Irving</b> 23:18  <b>isolation</b> 20:8</p> <hr/> <p style="text-align: center;"><b>J</b></p> <hr/> <p><b>jail</b> 5:17,18,19  <b>job</b> 5:5 14:6</p>	<p>21:12  <b>justice</b> 21:9</p> <hr/> <p style="text-align: center;"><b>K</b></p> <hr/> <p><b>K</b> 1:24 23:2,15  <b>keep</b> 4:22 10:20  18:21 22:9  <b>kept</b> 7:12,12  <b>Kim</b> 20:6  <b>kind</b> 3:4,12 5:18  6:4,7,10 9:1,5  10:7,14,16  11:13 12:7,11  15:24 16:7,10  18:15 19:8 20:1  20:15 21:4  <b>knew</b> 16:6  <b>know</b> 3:20 4:10  4:23 5:2,5,17  5:23,24 6:2,3  6:10,11 7:16,18  7:22,23,23,24  8:3,12,20,20,21  8:23 9:3,6,12  9:25 10:2,3,4  10:13 11:6,22  12:4,4,6,7,12  12:13,15,16,17  12:21,23,24,25  13:3,4,6,9,10  13:19,20,25  14:6,6,11,13,16  14:16,17 15:1  15:14,24,25  16:4,12,24 17:7  17:19,25 18:1,7  18:9,23 20:2,22  21:24  <b>knows</b> 13:17  18:13  <b>Kudos</b> 21:20</p> <hr/> <p style="text-align: center;"><b>L</b></p> <hr/> <p><b>LaFleur</b> 2:7,8,10  2:12,15,18,21</p>	<p>2:24 3:2,6,12  3:15,17,25 4:2  4:5,9,12,16,20  4:25 5:3,6,8,21  6:1,6,14,17,21  6:24 7:2,8,14  7:20 8:1,5,9,18  9:2,8,13,23  10:18,20,25  11:3,5,9,12,17  11:25 12:2,9  13:2,8,11,17,21  13:23 14:1,4,9  14:12,15,18  15:3,8,10,12,17  15:22,24 16:11  16:14,16,19,22  17:1,4,9,13,16  17:22 18:2,6,11  18:14,21 19:3,5  19:11,21,24  20:9,11,15,21  20:25 21:2,8,16  21:18,22 22:3,8  22:11,15,17,20  22:23  <b>law</b> 3:9 12:5,7,10  12:25 13:6  <b>lawyer</b> 5:23  12:18  <b>lawyers</b> 5:9,18  13:6,7  <b>leading</b> 18:10  <b>learned</b> 13:11  <b>leave</b> 7:17 20:12  20:19 22:5,17  <b>leaves</b> 6:23  <b>leaving</b> 2:17  <b>left</b> 7:3,5,22  10:10  <b>Let's</b> 10:23  <b>life</b> 8:25 16:13  <b>lifted</b> 8:16  <b>light</b> 21:23  <b>little</b> 4:4 12:24</p>
--	---	---	--	--

<p>16:7 18:2 20:1 21:23 <b>lives</b> 12:12 <b>logical</b> 7:18 9:3 <b>long</b> 9:19 10:23 10:24 <b>look</b> 19:15 <b>looked</b> 21:19 <b>looking</b> 10:12 20:3 <b>Lord's</b> 3:9 <b>lot</b> 3:24 5:11 6:3 6:8 7:17 11:7 12:4 13:1,23 14:1,6,6 17:15 18:6,9,22,24 19:6 <b>love</b> 14:5,7 22:3,4 <b>loved</b> 3:18 9:19 10:21</p> <hr/> <p style="text-align: center;"><b>M</b></p> <p><b>making</b> 6:15 19:10 <b>map</b> 12:22 <b>mark</b> 15:7 <b>master's</b> 21:4,7,9 21:15 <b>matter</b> 23:9 <b>mean</b> 2:16 6:12 9:25 11:23 12:22 13:12,18 13:24 14:5 15:14,20 16:2 16:24 19:5,6,10 19:20,24 20:6 20:17,19,22 21:2,2,24 <b>means</b> 3:24 13:23 14:1 <b>meet</b> 3:3,7 12:18 18:1 <b>meeting</b> 17:12 <b>mess</b> 10:13 <b>messaging</b> 15:25</p>	<p><b>met</b> 14:19 <b>mind's</b> 16:9 <b>minutes</b> 8:22 <b>mis-</b> 19:2 <b>misbelief</b> 10:14 <b>mission</b> 20:4 <b>mistreated</b> 18:25 <b>money</b> 7:25 <b>money's</b> 6:18 <b>month</b> 9:18 21:3 <b>moved</b> 15:12 <b>mushy</b> 17:19 <b>mutual</b> 17:24</p> <hr/> <p style="text-align: center;"><b>N</b></p> <p><b>N</b> 2:1 <b>navigate</b> 11:10 <b>necessarily</b> 18:9 <b>need</b> 7:23 9:24 <b>neither</b> 23:6 <b>nerve-racking</b> 4:9 <b>nervous</b> 18:2,4 <b>never</b> 6:2 8:25 13:11,12,13 15:24 <b>Nice</b> 3:14 <b>Nope</b> 4:5 <b>North</b> 23:17 <b>note</b> 20:12,22 <b>notice</b> 8:13 <b>November</b> 1:25 23:10</p> <hr/> <p style="text-align: center;"><b>O</b></p> <p><b>O</b> 2:1 <b>O'Connor</b> 23:17 <b>obvious</b> 5:22 <b>office</b> 5:11 7:11 8:16 11:20 14:7 18:1,10 19:12 19:13,16 21:14 <b>oh</b> 2:14 3:16 4:18 7:23 8:18 9:4 9:22 14:3,20</p>	<p>15:8 17:21 18:4 20:6 22:18,20 <b>okay</b> 2:4,20 4:15 7:9 8:12 11:6 11:11 15:10,18 17:1,17 18:4 19:19 22:15,16 22:22 <b>once</b> 3:3 <b>ooh</b> 19:17 <b>opportunity</b> 3:21 14:11 <b>opposed</b> 19:22 <b>organization</b> 18:10 <b>organizational</b> 18:16 <b>outcome</b> 23:9 <b>outside</b> 14:7 <b>overhead</b> 6:8,9</p> <hr/> <p style="text-align: center;"><b>P</b></p> <p><b>P</b> 2:1 <b>parking</b> 17:15,16 <b>Parkway</b> 8:14 <b>part</b> 10:7 12:22 <b>parties</b> 23:7 <b>pastor</b> 9:14,18 <b>pastors</b> 9:20 <b>people</b> 3:3 6:8 9:24 10:10,10 10:15 11:17 12:6,10,11,16 12:21 13:5 14:6 14:7,11 15:23 18:24 20:5 22:13 <b>person</b> 5:13 16:8 18:12 <b>personality</b> 13:19 <b>personally</b> 19:6 <b>perspective</b> 11:19 <b>phone</b> 8:14 <b>phonetics</b> 3:19</p>	<p>22:4 <b>phony</b> 21:10 <b>place</b> 20:3 <b>Plano</b> 8:14 <b>Plaza</b> 23:17 <b>please</b> 22:5 <b>podcast</b> 9:11 14:24 <b>point</b> 12:11,23 19:10 <b>political</b> 16:4 <b>practice</b> 9:11 11:7 <b>pray</b> 4:13 <b>Prestonwood</b> 2:24 <b>pretty</b> 7:13 12:15 18:22 <b>pro</b> 3:2 <b>probably</b> 2:21 7:6 9:17 12:23 14:20 18:21 21:12 <b>process</b> 8:20 <b>professional</b> 22:1 <b>promoted</b> 21:12 <b>pseudo</b> 5:18 <b>public</b> 5:11,12 <b>publish</b> 4:13 <b>push</b> 4:13 <b>put</b> 3:23</p> <hr/> <p style="text-align: center;"><b>Q</b></p> <p><b>question</b> 21:13</p> <hr/> <p style="text-align: center;"><b>R</b></p> <p><b>R</b> 2:1 <b>ready</b> 2:2,6 4:12 <b>real</b> 15:6 <b>really</b> 3:8,15,18 3:20 4:24 5:19 7:16,19,21,23 8:6,7,7,15 9:16 10:1,9,13,21,21 11:12,13,15</p>	<p>12:11 13:6 16:13,24 17:2,4 19:8 22:3,5 <b>reason</b> 9:3 20:3 <b>reasons</b> 18:16 <b>received</b> 10:1 <b>referrals</b> 3:8 <b>Registration</b> 23:16 <b>regret</b> 14:14 <b>related</b> 23:7 <b>relevant</b> 21:12 <b>remember</b> 7:5,10 12:7 14:24 16:2 16:5,8 <b>REPORTED</b> 1:24 <b>Reporter</b> 23:3 <b>REPORTER'S</b> 23:1 <b>reps</b> 11:8 13:4,5 <b>reputation</b> 5:9 <b>respect</b> 17:18 <b>respectful</b> 19:8 <b>restart</b> 10:24 <b>resume</b> 8:3 <b>rewarding</b> 4:10 <b>Rhonda</b> 1:24 23:2,15 <b>ridiculous</b> 21:11 <b>right</b> 4:17,20 6:16,19 8:8 11:21 22:23 <b>Road</b> 23:17 <b>rooting</b> 16:13 <b>RPR</b> 1:24 23:15 <b>rule</b> 18:23 <b>run</b> 13:13,14 16:22</p> <hr/> <p style="text-align: center;"><b>S</b></p> <p><b>S</b> 2:1 <b>sad</b> 6:22 <b>saddest</b> 7:2 <b>saying</b> 14:24</p>
--	--	--	---	---

<p>says 8:16 seams 9:1 see 2:10 10:23     11:14,20 17:5,6     17:7,8,9 20:23     22:1,21 seeing 2:11 17:14 seen 21:24,25 send 3:8 sense 7:17 14:25 sent 9:14,20 serve 5:25 <b>SERVICES</b>     23:16 sexual 19:25 shattered 12:13 she'll 15:19,19 shed 21:23 sheriff 10:12 Shorthand 23:2 shouldering     12:22 sit 19:14,15 sitting 8:13 six 4:19 skewed 10:11     14:22 sky 10:12 small 17:2 Smear 3:18 22:4 smile 21:25 smiles 17:10 somebody 9:11     14:24 15:1,1     16:4 sorry 2:16 9:19     15:9 21:20 sounds 7:13 sour 20:12 spent 21:8 spoken 19:7 sponsor 10:2 sporadically 21:5 squeezing 2:13 started 10:4 20:3</p>	<p>starting 2:19,22     4:5 State 23:3 stay 11:18 12:21     16:15,24,24 strike 6:12 struggle 18:23 stuff 3:6 15:16,20 Suite 23:17 supervisor 8:15 sure 7:24 17:17     22:6 surprised 5:1</p> <hr/> <p style="text-align: center;"><b>T</b></p> <hr/> <p>take 3:17 4:4     22:14,14 taken 9:16 23:8 talents 3:23 talk 19:13 talked 15:19 talking 5:17 9:24 team 3:19 20:4     22:4 tear 17:19 tell 9:14 15:20     17:24 18:18     22:13 ten 8:22 terms 11:19 terrifying 13:14 Texas 23:3,18 thank 2:12,12     3:18,22 13:21     16:14 22:3,11     22:17,20 Thanks 17:23 therapists 11:20 thing 11:15 15:15     18:17,17,22     19:10 21:11 things 13:17     14:21 15:4 16:3     20:1,8 think 4:10 5:23</p>	<p>8:22 9:16 10:10 12:23 17:25 18:21,22,22 20:15 thinking 9:24     10:4 12:7 third 19:11 thoughts 17:20 three 10:25 11:1     11:2,3,4 19:17     20:2,23 21:1 time 3:17 7:3,15     10:21 15:1,5,21     16:5,20 21:9 times 5:16 7:18 today 8:23 17:12 told 19:14 21:10     22:10 Tommy's 19:16 tomorrow 4:6 top 18:12 touch 16:15,25 transcription     1:14 23:1,4 trouble 21:4,6 try 7:18 10:6,24     18:21 trying 7:11,15     9:10 two 9:18 13:15</p> <hr/> <p style="text-align: center;"><b>U</b></p> <hr/> <p>U.S 7:11 8:16 Uh-huh 3:1,5,11     4:25 5:3 6:1,6     6:14,17 7:20     8:1,5,9 9:2 11:5     11:9,25 12:2     13:8 14:9,12     15:3,3,17 16:11     18:11 21:16 Uhm 19:3 ultimately 15:15 undermined     22:12</p>	<p>understand 7:5     18:19 unfortunately     12:4,25 upmost 17:18 use 3:23 usually 18:12</p> <hr/> <p style="text-align: center;"><b>V</b></p> <hr/> <p>view 10:11 14:22 virtually 15:5 visit 5:16 VOICE 2:2,4,6</p> <hr/> <p style="text-align: center;"><b>W</b></p> <hr/> <p>walk 16:4 want 2:17,17     5:12,23,25 6:11     6:13,15 8:7,7,7     8:11 10:1 12:23     12:24 16:25     17:7,24 18:20     20:12,19 wanted 3:17 4:24     10:5 15:1 wanting 11:18     12:21 wants 12:20 warm 13:19 warmth 13:20 wasn't 9:10 16:6     16:6 way 3:12 10:6     17:24 19:7,12     22:12 we'll 17:5,5,6 we're 11:14,21     18:25 19:6,7 we've 18:23,24 website 4:13 week 3:3 went 19:16 weren't 5:19 7:6 whore 19:7,9,15 whorehouse 19:7</p>	<p>19:16 whorehouse-ty...     19:10 wife 7:12,16 wife's 7:22 Williams 8:15 willing 18:18     21:21 22:13 Willis 2:3,6,9,11     2:14,16,20,23     3:1,5,11,14,16     3:22 4:1,3,7,11     4:15,18,21 5:1     5:4,7,15,22 6:2     6:7,15,18,22     7:1,4,9,15,21     8:2,6,10,19 9:3     9:9,22 10:17,19     10:23 11:1,4,6     11:10,16,22     12:1,3,10 13:3     13:9,16,18,22     13:24 14:3,5,10     14:13,16,23     15:4,9,11,13,18     15:23 16:1,12     16:15,17,21,23     17:2,5,11,14,21     17:23 18:4,8,12     18:15 19:1,4,9     19:19,22 20:7     20:10,14,17,22     21:1,6,15,17,20     21:23 22:7,9,12     22:16,19,22,24 wish 14:10 wonderful 10:20     17:20 20:5     22:20 work 3:3,21,23     6:3 8:8 10:7     13:1 22:4 works 4:10 world 17:3 worried 14:18</p>
--	---	--	---	---

AUDIO TRANSCRIPTION EXIT INTERVIEW  
November 8, 2022

<p><b>worry</b> 18:6</p> <p><b>worst</b> 12:11</p> <p><b>wow</b> 3:16 4:8</p> <p><b>wrong</b> 14:25</p> <hr/> <p style="text-align: center;"><b>X</b></p> <hr/> <p style="text-align: center;"><b>Y</b></p> <hr/> <p><b>y'all</b> 11:7</p> <p><b>yeah</b> 2:18,23 4:3 4:9,11,12,15,18 5:6 7:4 8:2,12 9:8,13 10:9,18 11:16 13:2,11 13:16,18,24 14:1,3,10,15 15:11,22 16:1 16:21,23 17:13 18:6 20:11,14 20:17,21,25 21:2,19,22 22:8</p> <p><b>years</b> 4:19 10:25 11:1 13:12 20:2 20:23 21:1</p> <p><b>young</b> 9:23 10:9 10:10,14</p> <p><b>yuck</b> 12:8</p> <hr/> <p style="text-align: center;"><b>Z</b></p> <hr/> <p><b>zero</b> 8:24</p> <p><b>Zoom</b> 11:14,18 11:21 12:1</p> <hr/> <p style="text-align: center;"><b>0</b></p> <hr/> <p style="text-align: center;"><b>1</b></p> <hr/> <p><b>1</b> 23:17</p> <p><b>10/31/2024</b> 23:15</p> <p><b>152</b> 23:17</p> <p><b>1999</b> 7:6</p> <hr/> <p style="text-align: center;"><b>2</b></p> <hr/> <p><b>2022</b> 1:25 23:11</p> <hr/> <p style="text-align: center;"><b>3</b></p> <hr/>	<hr/> <p style="text-align: center;"><b>4</b></p> <hr/> <p><b>4950</b> 23:17</p> <hr/> <p style="text-align: center;"><b>5</b></p> <hr/> <p><b>526</b> 23:16</p> <hr/> <p style="text-align: center;"><b>6</b></p> <hr/> <p><b>650-0225</b> 23:19</p> <hr/> <p style="text-align: center;"><b>7</b></p> <hr/> <p><b>719-5000</b> 23:18</p> <p><b>75062</b> 23:18</p> <hr/> <p style="text-align: center;"><b>8</b></p> <hr/> <p><b>8</b> 1:25</p> <hr/> <p style="text-align: center;"><b>9</b></p> <hr/> <p><b>92</b> 7:8</p> <p><b>972</b> 23:18,19</p>		
---	---	--	--